**Our Team**

We believe our strength is in our people. We have assembled the best people in the payroll industry, who all share a common passion for delivering excellent service to our colleagues and clients.

Our expertise in Operations and People management leads us far ahead of our competitors. Our team of experienced professionals gives best productivity and services by ensuring high morale and low attrition rate of employees. Our only focus is to achieve best productivity norms, and this is possible with the dedicated team which we build by recruiting best people from the industry.

## CEO & Founder

## Pavan Surisetty CA

Chartered Accountant by profession, a member of the Institute of Chartered Accountants of India (ICAI), since 1998 who has been a pillar for developing and executing our organization’s growth strategy. He has 15 years of experience in Payroll Management, HR Consulting, Management Consulting, Recruitment Consulting, Talent Management, Work force planning and providing end to end consulting to foreign client moving to India and MNC's or corporates in India. He enhances and fosters client relationships and specialize in all kinds of business advisory services. He guides the team so they can achieve their professional potential. Committed to process improvements and achieving operational excellence. He has rendered consultancy to lot of domestic and multinational companies, having their subsidiaries and branch offices in India with regards to tax policy, salary structures, tax planning of employees. He was pioneer in designing pay structure in compliance with the taxation laws of India.

## Management Team

**SAMIRA RAO, CO-FOUNDER**

Samira heads product development and marketing at Paybooks. He is a Chartered Accountant with a diploma in Information Systems Audit with 15 years of experience in corporate advisory, payroll and taxation. He was an independent consultant prior to co-founding Paybooks.

**GURURAJA UPENDRA, CO-FOUNDER**

Guru heads sales and operations at Paybooks. He is a Cost and Management Accountant with over 20 years of experience in business finance and operations. He worked at Mind Tree, Oracle, and Siemens prior to co-founding Paybooks.

* [**Payroll Outsourcing**](https://www.talentproindia.com/services/payroll-outsourcing/)
* [**Statutory Compliance**](https://www.talentproindia.com/services/statutory-compliance/)
* [**General Staffing**](https://www.talentproindia.com/services/staffing-solutions/)
* [**IT Staffing**](https://www.talentproindia.com/services/staffing-solutions/it-staffing-services)
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### COMPANY

* [**About Us**](https://www.talentproindia.com/about-us)
* [**Management Team**](https://www.talentproindia.com/about-us/leadership-team/)
* [**Career**](https://www.talentproindia.com/careers/)
* [**Contact Us**](https://www.talentproindia.com/contact-us/)

### OUR PRESENCE

* [**Bangalore**](https://www.talentproindia.com/hr-services-bangalore)
* [**Chennai**](https://www.talentproindia.com/payroll-outsourcing-chennai/)
* [**Delhi**](https://www.talentproindia.com/hr-services-delhi)
* [**Hyderabad**](https://www.talentproindia.com/hr-services-hyderabad)
* [**Mumbai**](https://www.talentproindia.com/hr-services-mumbai)